

Our Mission: To Inspire Children, Empower Families and Build Stronger Communities

BEHAVIORAL HEALTH – Behavioral Health Clinical Lead

POSITION SUMMARY: The Behavioral Health Clinical Lead position in Santa Clara County is responsible for direct services as well as mentoring newly hired staff as well as existing MHRS staff and paraprofessional staff in the providing services to children ages 0-6 yrs.

PRIMARY RESPONSIBILITIES:

- Provides mentorship to new clinicians, Mental Health Rehab Specialist (MHRS) and paraprofessional.
- Conducts assessment of social, emotional and development of children birth to 6 years old.
- Maintains an active caseload of 12 – 13 cases.
- Provides supervision individually as well as group for Mental Health Rehab Specialists as well as paraprofessionals.
- Provides documentation TCP, AFI and progress note review and signing off for MHRS and paraprofessionals.
- Establish and implement quality clinical treatment services.
- Document and necessary are completed in a timely manner and by stated deadlines.
- Develop TCP goals and charting.
- Maintain and update client chart.
- Provide billing reports and supporting documentation.
- Attend Clinical and Quality Chart review meetings as assigned.
- Communicate respectfully with professional and paraprofessional staff and other community members.
- Provide appropriate referrals to community resources.
- Report all suspected child abuse according to laws and regulations.
- Attend regularly scheduled trainings and community meetings as assigned.
- Collaborate with childcare centers providing consultation and training as needed.
- Able to work in a non-traditional setting.
- Position requires travel to varying locations.
- Skilled at social emotional relationships with staff, families, children and the community.
- Works as a member of the agency team by promoting the mission and philosophy of the agency.
- Ability to work effectively with a diverse group of people.
- Provides excellent customer service to all staff, clients, and contacts of agency.
- Advocates on behalf of all children, families, and staff of agency.
- Maintains confidentiality of children, families and staff.
- Participates in activities that further professional growth of self and staff.
- Strong oral, written communication skills with the ability to communicate effectively with people from a wide range of backgrounds.
- Strong computer skills.
- Position requires ability to work independently, organize tasks, problem-solve, make decisions, and handle multiple priorities.
- Must be willing to travel to and from various service sites as needed.
- Ability to complete work and articulate provider concerns in a timely and concise manner.
- Ability to work collaboratively with clinical supervisor, Director, and other members of management team.
- All other duties as assigned by the Director/Managers.

POSITION QUALIFICATIONS/REQUIREMENTS:

- Master's or Doctorate Degree in psychology, social work or related field.
- Licensed MFT, LSCW, PhD, PsyD or License Eligible
- 2+ years in the field of social services, preferred.
- 2+ years in the field of infant and early childhood mental health/child development, preferred.
- Training working with 0-6 years old children.
- Experience with multi-cultural communities.
- Familiar with principles of early childhood mental health assessment and infant/child development
- Self-motivated; ability to work both semi-independently and in cooperation with others.
- Strong case management skills, intake & assessment skills, cultural competency.
- Effective and strong communication skills.
- Knowledge of early childhood development, mental health and attachment.

COMPANY WIDE JOB REQUIREMENTS:

- Must pass a health screening and TB test
- Must pass background fingerprint clearance
- Valid Driver License
- Must be 18 years or older

ADMINISTRATIVE WIDE DEMANDS:

Job duties will be performed in an office environment and the physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job.

- This is largely a sedentary role; however the need for some walking and standing will be required
- The ability to lift up to 20lbs may be needed during some job duties
- The employee will be required to use hands for computer work, answering phones calls...etc.

***Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions**
Equal Opportunity Employer/Drug Free Workplace

HOW TO APPLY: To apply for this position please complete an application at:

<http://www.Kidango.org/Careers>

You may submit your resume along with an application. Please note that you are not considered an applicant until you have completed an application for employment.