

Our Mission: To Inspire Children, Empower Families and Build Stronger Communities

COMMUNITY ORGANIZER

POSITION SUMMARY:

As a key member of the Advocacy team, the Community Organizer will recruit, engage, and mobilize parents, teachers, and community members to advocate for an early care and education system that sets every child on a path to thrive in kindergarten and in life. The Organizer will identify and train parents and teachers as leaders and advocates for early care and education, and organize grassroots campaigns to advance Kidango's policy priorities. The Community Organizer will be based in the Oakland office with regular travel to Kidango centers throughout the East and South Bay.

POSITION OVERVIEW:

- Employment Type: Full-Time/Exempt
- Location: Oakland Office
- Job Category: Administration
- Reports to: Vice President of Advocacy and Policy
- Supervises: None

PRIMARY RESPONSIBILITIES:

- Recruit and build an active cadre of parent leaders to engage in advocacy at the state and local level
- Provide training and leadership development opportunities for parent leaders and Kidango staff
- Gather compelling stories and testimonials from parents and staff
- Develop and maintain strong relationships and regular communication with parent leaders, teachers, center directors, staff and community allies
- Support and prepare parent leaders and teachers to meet with elected officials, testify at legislative hearings, and communicate with the media and key stakeholders
- Develop strategies to support Kidango's policy goals through grassroots advocacy campaigns
- Support the Advocacy and Communications teams by providing social media and web content
- Maintain confidentiality of children, families and staff
- Other duties as assigned

POSITION QUALIFICATIONS/REQUIREMENTS:

- BA preferred.
- 2+ years relevant experience in organizing, advocacy, or leading others towards social justice change
- Passion for educational justice and experience working with and in diverse communities
- Demonstrated ability to build strong relationships with a diversity of people and motivate parents, colleagues and community members to take action
- Self-motivated, with the ability to work collaboratively and independently on a variety of tasks simultaneously
- Ability to write and speak clearly and persuasively, including group facilitation skills
- Strong organizational skills and computer proficiency
- Knowledge of issues affecting low-income children and families
- Experience with legislative process at the state or federal level a plus
- Bilingual in English and Spanish strongly preferred
- Willingness to work a flexible schedule, including some evenings
- Reliable transportation and willingness to travel weekly to Kidango sites in the East and South Bay, with occasional travel to Sacramento

COMPANY WIDE JOB REQUIREMENTS:

- Must pass a health screening and TB test
- Must pass background fingerprint clearance
- Valid Driver License
- Must be 18 years or older

ADMINISTRATIVE WIDE DEMANDS:

Job duties will be performed in an office environment and the physical demands described here are representative of those that must be met by an employee to successfully perform the essential duties of this job.

- This is largely a sedentary role; however the need for some walking and standing will be required
- The ability to lift up to 20lbs may be needed during some job duties
- The employee will be required to use hands for computer work, answering phones calls...etc.

***Reasonable accommodations may be made to enable individuals with disabilities to perform
the essential job functions**

Equal Opportunity Employer/Drug Free Workplace

HOW TO APPLY: To apply for this position please complete an application at
<https://www.Kidango.org/Careers>

You may submit your resume along with an application. Please note that you are not considered an applicant until you have completed an application for employment.