

Non-Discrimination Policy

Kidango is an equal opportunity employer and makes employment decisions on the basis of merit and business needs. Kidango does not unlawfully discriminate on the basis of race, color, national origin, citizenship, ancestry, creed, religion, gender identity, domestic partner status, height, weight, sexual orientation, age, marital status, registered domestic partner status, familial status, veteran status or human immunodeficiency virus (HIV) status, physical or mental disability, medical condition, gender, sex (including sexual harassment, gender harassment and harassment based on pregnancy, childbirth, or related medical conditions) or any other basis protected by law. In addition, Kidango prohibits the harassment of any individual on any of the bases listed above.

To comply with applicable laws ensuring equal employment opportunities to qualified individuals with a disability, Kidango will make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or an employee, unless undue hardship would result.

Kidango is committed to providing a work environment that is free of unlawful discrimination and harassment. In keeping with this policy, Kidango strictly prohibits discrimination or harassment, including discrimination or harassment on the basis of race, color, veteran status, creed, ethnic group identification, religion, gender, sex, gender identity, sexual orientation, age, mental or physical disability, medical condition, height, weight, ancestry, national origin, citizenship, marital status, registered domestic partner status, familial status, human immunodeficiency virus (HIV) status or any other characteristics protected under Federal or State law or local ordinance.