



Full Time/Salaried-Exempt
Salary Range: \$35,000 to \$45,000
40 hours a week

Home Visitor– Santa Clara County

Definition: Responsible for providing direct services to families, caregivers and teachers to help children grow and develop in a healthy and positive way. The home visitor provides support, training and education to families about issues such as child development, health and nutrition, community resources, quality care giving, maternal life development, family support, optimal child development, early intervention techniques, case management and referrals.

Reports to: Clinical Supervisor

Position Supervises: None

Essential Functions:

- Intake Services: assess appropriate referrals, conduct intake interviews, and complete necessary paperwork
- Provide home visitation services within Scope of Practice and Competency level for children ages 0-5 and their families.
- Assessment of social, emotional and development of children birth to five years old.
- Establish mutually respectful partnerships with families to enhance the quality of their lives and their communities.
- Support families' efforts to reach their goals.
- Offer parents opportunities to be involved in group activities, including policy groups and educational activities based on interest and need.
- Provide opportunities for children to participate in family literacy services.
- Coordinate and integrate services education services in order to enhance effectiveness.
- Support families in accessing other community resources.
- Assist families in crisis.
- Implementation of Greenspan's floor time strategies.
- Establish and implement quality Home Visitation services.
- Document and necessary are completed in a timely manner and by stated deadlines.
- Develop service plan goals and charting.
- Maintain and update client chart.
- Provide billing reports and supporting documentation.
- Maintains a weekly 65% productivity (26.5 billable hours per week).
- Attend Clinical and Quality Chart review meetings as assigned.
- Communicate respectfully with professional and paraprofessional staff and other community members.
- Provide appropriate referrals to community resources.
- Report all suspected child abuse according to laws and regulations.
- Attend regularly scheduled trainings and community meetings as assigned.
- Able to work in a non-traditional setting.
- Position requires travel to varying locations.
- Use of self, self awareness to work effectively with others.
- Knowledge and use of reflective practice.

Qualifications:

- Bachelor or Master's Degree in psychology, social work, child development or related field.
- Spanish speaking preferred.
- 2+ years in the field of child development or social services, preferred.
- 2+ years in the field of infant and early childhood mental health, preferred.
- Training working with birth to five populations.
- Experience with multi-cultural communities.
- Experience working with young children 0-5 and their families.
- Familiar with principles of early childhood mental health assessment, treatment and diagnosis.
- Previous experience working within a Medi-Cal certified site and familiarity with Medi-Cal billable social services standards and expectations.
- Self-motivated; ability to work both semi-independently and in cooperation with others.
- Strong case management skills, intake & assessment skills, cultural competency.
- Effective and strong communication skills.
- Ability to exercise good judgment clinically, legally and ethically and to consult with supervisor as needed.
- Ability to make decisions and multi-task.
- Flexibility: willing to see clients in clinical setting, in community, in clients' homes and, occasionally, work evenings and/or weekends. Able to work in non-traditional settings.
- Possess basic knowledge related to public regulations and guidelines governing the operations of mental health programs.
- Must have good oral and writing skills in the English language, including the ability to write concise, informative professional reports and assigned documentation in a timely manner.
- Position requires travel to varying locations.
- California Driver's License required.
- Car is required to perform job duties.
- Proof of car insurance.
- DMV printout.
- TB clearance and health screening.
- Fingerprint clearance and Child Abuse Index clearance.

Equal Opportunity/Drug Free Workplace Employer