



Part Time/Exempt
.75 FTE after (30 hours)
Board Approved
\$32,000 - \$42,920/yr (\$20-\$27/hr) + benefits
(Grade 8)

Community Training Specialist P/T – Alameda County

Definition: Responsible to develop and provide training and technical assistance to identified early care & education providers on integrating developmental screening and to assist the Children's SART initiative in institutionalizing universal developmental screening in Early Care and Education settings.

Reports To: Alameda County Clinical Supervisor

Supervises: None

Essential Functions:

- A. Identify a minimum of five pilot ECE sites to implement developmental screening and referral pathways for young children:
 - a. Developing and administering a tool to assess readiness of sites to participate as a pilot.
 - b. Working with site staff on procedures and protocols related to administration of the Ages & Stages Questionnaire developmental screening tool.
 - c. Training relevant staff on scoring, interpretation and referral pathways related to the screening tool, including communicating results with families in a culturally appropriate manner
 - d. Training relevant staff on usage of SART Triage & Referral Phone Line, completion of consent and confidentiality procedures, and eligibility for various services for direct referral purposes, as well as other support services needed for families.
 - e. Training relevant staff on submitting screening results data to track outcomes and referrals.
 - f. Participating in monthly consultation meetings with relevant staff to assess and identify training needs and support the above listed efforts.
- B. Work with SART system to ensure referring ECE providers receive timely, ongoing feedback on the status of referrals.
- C. Identify systems barriers to implementation of developmental screening at pilot sites and discuss strategies to address barriers.
- D. Collaborate with the Child Care Planning Council to collect baseline data per SART requirements.
- E. Co-facilitate the ECE Screening Workgroup.
- F. Participate in regular SART collaborative meetings.
- G. Travel throughout Alameda County including North, South and East County, to First 5 and identified ECE screening pilot sites.
- H. Attend the SART ECE Advisory Committee meetings and attend other meetings as needed.
- I. Consult with First 5 Pediatric Strategies & Medical Home Project Staff with regard to protocols and forms developed for pediatric practices.
- J. Comply with Reporting Requirements

Skill-Set Requirements:

- Knowledge of the following are preferred:

- i. Child development (typical and atypical)
 - ii. Early intervention principles and practices
 - iii. Early Care and Education and/or Kindergarten classroom environments
 - iv. Adult learning principles
 - v. Principles and practices of assessment of children birth to five; knowledge of developmental and social-emotional screening tools
 - vi. Parent-child interaction
 - vii. Parent education and support
 - viii. Developmental disabilities and delays
 - ix. Impact of environmental risk factors on development and social-emotional well-being
 - x. School district and Regional Center referral processes and protocols
 - xi. Alameda County community resources
 - xii. Experience with multi-cultural communities.
- Experience training development and presentation.
 - Self-motivated; ability to work both semi-independently and in cooperation with others.
 - Strong cultural competency.
 - Effective and strong communication skills.
 - Knowledge of early childhood education.
 - Ability to make decisions and multi-task.
 - Flexibility: willing to provide training in not traditional settings or conditions. work evenings and/or weekends.
 - Training of Trainers Ages & Stages Questionnaire (ASQ) and Ages & Stages Questionnaire: Social-Emotional (ASQ:SE)
 - Works as a member of the agency team by promoting the mission and philosophy of the organization.
 - Other duties as assigned.

Qualifications:

- Bachelor's Degree in Education, Child Development, Social Work, Psychology. Master's preferred.
- 2+ years in the field of Early Child Education, and Child Development.
- Experience with multi-cultural communities.
- Must be willing to work with a culturally integrated workplace, and be willing to respect human differences based upon race, age, handicap, religion, sexual orientation, political persuasion, place of origin, color, or any other condition that distinguishes people from one another.
- Self-motivated; ability to work both semi-independently and in cooperation with others.
- Effective and strong communication skills.
- Ability to exercise good judgment clinically, legally and ethically and to consult with supervisor as needed.
- California Driver's License.
- Provide proof of master's degree and license or registration with CA Board
- Car is required to perform job duties.
- Proof of car insurance.
- DMV printout.
- TB clearance and health screening.
- Fingerprint clearance and Child Abuse Index clearance.

Equal Opportunity/Drug Free Workplace Employer