



EMPLOYMENT APPLICATION

PLEASE PRINT OR TYPE

DATE: _____

BACKGROUND INFORMATION

Full Name _____
Last First Middle

Email Address _____

Address _____
Street Address. City State Zip

Telephone No. (number with message) _____
Area Code Number Message No. Area Code Number

Are you over 18 years of age? Yes No

POSITION INFORMATION

Type of Position(s) Desired _____ Date Available _____

Wage or Salary Desired \$ _____ Location Desired _____

Preferred Age Group: Infant/Toddler Preschool School Age

Are you available for: 8 hour day Part-day hours Temporary Floater On Call

Would you be willing to work irregular hours to fulfill training and job responsibilities? Yes No

Explain: _____

EDUCATION

Name and location **Course of Study** **#Years Completed/Degree**

High School _____

Undergraduate _____

Graduate _____

Special Courses (other than above) _____

Number of semester units in Early Childhood Education: _____

List any certificates or licenses:

Permit Name and #: _____ Expiration Date _____

WORK EXPERIENCE

(Start with most recent employer)

1. Date: From _____ To _____ Position _____

Employer _____

Address _____

Phone _____ Supervisor: _____

Last Salary: _____ Reason for Leaving: _____

Job Duties: _____

2. Date: From _____ To _____ Position _____

Employer _____

Address _____

Phone _____ Supervisor: _____
Last Salary: _____ Reason for Leaving: _____
Job Duties: _____

Work Experience Continued

3. Date: From _____ To _____ Position _____

Employer _____

Address _____

Phone _____ Supervisor: _____

Last Salary: _____ Reason for Leaving: _____

Job Duties: _____

We contact employers listed. Indicate those you do not want us to contact:

DO NOT CONTACT: _____ REASON: _____

Have you supervised staff or been in a supervisory position? Yes No Number of staff supervised _____

Do you have volunteer experience? Yes No Explain: _____

If offered employment with Kidango, can you provide proof of your legal right to work in the United States? Yes No

Languages you are fluent in: English Spanish Hindi Farsi Other (specify) _____

Have you been convicted of a felony or serious misdemeanor as an adult? Yes No

If you answered "yes" to the above question, please explain: _____

(Convictions for minor traffic violations and citation offenses that are more than two years old need not be listed.)

A fingerprint check will be made and certain convictions may prohibit employment at Kidango pursuant to Community Care Licensing, however, a conviction will not necessarily disqualify an applicant for employment.

The majority of our jobs demand vigorous physical activity (i.e., standing for long periods of time, pushing, pulling, lifting, bending, etc.). Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation? Yes No

If no, describe the essential functions that cannot be performed.

REFERENCES

(List three professional references we may contact; other than friends/relatives).

EMPLOYMENT APPLICATION

1.

(Name) (Title) (Daytime Phone)

2.

(Name) (Title) (Daytime Phone)

3.

(Name) (Title) (Daytime Phone)

How did you learn about this opening?

- | | | |
|--|--------------------------------|--|
| <input type="checkbox"/> Walk In | <input type="checkbox"/> Other | <input type="checkbox"/> Newspaper Ad (which one?): _____ |
| <input type="checkbox"/> Job Fair (which one?) _____ | | <input type="checkbox"/> Parent (which one?): _____ |
| <input type="checkbox"/> Kidango Employee (name?) _____ | | <input type="checkbox"/> Internet site (which one?): _____ |
| <input type="checkbox"/> Have you applied at Kidango previously? _____ | | <input type="checkbox"/> Are you a former employee of Kidango? _____ |

It is Kidango's policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected status.

APPLICANT'S STATEMENT

Read Carefully

If you have questions regarding this statement, please contact Human Resources before signing.

1. I certify that the information given by me in this Application is true and correct. I understand and agree that if I provide any false or misleading information on this Application or in my pre-employment interviews, it may result in the revocation of any offer of employment or the immediate termination of my employment with Kidango, Inc. (Kidango), regardless of when it is discovered.
2. I understand that any offer of employment is contingent upon my providing proof of identity and eligibility to work in the United States.
3. I will complete a Tuberculosis clearance, pre-employment physical, fingerprint check and clearance prior to start of my employment.
4. I hereby authorize my prior employers, all educational institutions that I have attended, and all individuals whom I have listed as references herein, to supply to Kidango and its agents or designees, any and all information that they may have regarding my past employment, education, experience, and qualifications. I hereby authorize Kidango to investigate and obtain any and all oral and documentary information regarding my past employment, education, experience, and qualifications. I hereby release and agree to indemnify and hold harmless Kidango and all such prior employers, educational institutions, and individuals from any and all liability for providing any information regarding my past employment, education, experience, and qualifications.
5. I also hereby authorize Kidango to investigate and review my criminal records. I request, authorize, and consent to the release of any and all such information to Kidango consistent with state and federal laws and hereby release and agree to indemnify and hold harmless every person or entity that communicates such information to Kidango from any and all liability for providing any information regarding my credit history or criminal records.

6. I understand and agree that, if I become employed by Kidango, I will be employed on an “at-will” basis. This means that my employment may be terminated by either Kidango or me at any time, with or without cause, and with or without advance notice. I further understand and agree that the Company may demote or discipline me, or take other actions with respect to my employment, in its sole discretion, with or without cause, and with or without advance notice. I also understand that no person, other than the Executive Director of Kidango, has the authority to modify the terms of my at-will employment, and that any such modification will not be binding unless it is in writing and signed by the Executive Director. No one has made any promises or commitments to me contrary to the foregoing.
7. This agreement is the entire agreement and takes the place of all prior and contemporaneous agreements, representations, and understandings regarding my employment at Kidango.
8. I acknowledge that I have read the statements listed above, that I understand them, and that they will become a part of the terms and conditions of my employment if I am offered a position with Kidango. I understand and agree that the terms of this Applicant’s Statement cannot be changed or revoked by any employee of Kidango, except in a written agreement signed by the Executive Director.

Applicant’s Signature _____

Date _____

Print Name _____